

EQUAL OPPORTUNITIES

We value and celebrate diversity and treat all members equitably. We recognise that different people bring different perspectives, ideas, knowledge and culture and that this difference brings great strength to our U3A.

All U3As pursue an equal opportunities policy and, as far as it is within their power to do so, provide equality of treatment to their members regardless of:

- Educational background
- Sex (including gender reassignment)
- Marital status (including civil partnership status)
- Sexual orientation
- Race or racial group (including colour, nationality and ethnic or national origins)
- Religion or belief
- Disability
- Social status

The Committee does not tolerate discrimination in respect of any of the above. If any member believes they are being discriminated against they can contact the Chair or any member of the Committee in confidence.