Witney u3a Committee Meeting Final minutes with amendments 5th December 2023 approved by committee on 02/01/24

Meeting started 10.03



Apologies

Terry
Corinna

	Action By Whom	Date Completed
Minutes for Accuracy		
SW thanked JH and RC for producing minutes from last meeting.		
No inaccuracies but for clarification letter to church was		
regarding noticeboard damage and not about the bridge tables.		
Minutes approved for signature by Chair.	SW	
Matters Arising		
Will be discussed agenda items		
Chairs Report		
SW met with Marion C regarding the role of Speaker Co-		
ordinator and Marion prepared to meet with CW to discuss role		
at next speaker meeting on Thursday 7 th December.	CW	
Kay G is willing to take on the role of Volunteer Co-ordinator and		
has been given all relevant information. JP informed committee		
that if Kay will be using Beacon she will need to sign		
confidentiality waiver.		
MH informed committee people are not always aware of who to		
approach should they wish to volunteer.		
JP explained there is a facility on Beacon to show who are willing		
to become volunteers.		
RC said in the past he had put on website a link to the volunteer		
co-ordinator email. Following permission from Kay this can be		
reinstated.	SW	

Existing Members Coffee Meeting		
SW circulated paper prior to meeting for discussion		
Open day next year was first issue raised and there was		
opposition to having another open day in March as this would		
be too soon after the September open day 2023 (held in		
September after some pressure from trust to have it in national		
week for central u3a).		
JP - March open day is good for membership.		
AD - why do we have an open day?		
Originally to increase membership but Witney u3a gets most		
members from WOM. It also helps internal recruitment to		
existing groups.		
JP - September open day generated 23 new members and we do		
need a steady flow of new members.		
DK - found September difficult as this is a time u3a members go		
on vacation including GL's.		
JP - would it be good to bring AGM back to May as per pre covid.	ID	A wa a wala al
RC suggested postponing open day until March 2025	JP wanted	Amended
Committee agreed even if there is pressure from trust next September.	clarification on date	05/01/24
SW agreed to keep AGM to early June as gives time for yearend	on date	
accounts to be completed and audited.		
At meeting PJ suggested reducing speaker meetings to one per		
month		
AD - there was a refinement to this comment of having one		
meeting January and during summer months.		
DK asked if there was option of Zoom to be used again as during		
Covid.		
RC informed committee there is apparently the facility to stream		
through the new audio-visual equipment.		
SW asked if this option could be explored MC agreed to do this.		
JP - objected.		
DK - this meets the needs of some members.	MC	
SW - people like speaker meetings to socialise. Sometimes		
adjusting systems can be as difficult as continuing (speaker		
meetings are a lot of work for committee members volunteers		
and all those involved in making them run smoothly).		
JP - CW will need to be informed that she needs to get a		
speaker for the date in March when the open day was due to be held.		
SW could ask her husband.		
AD asked if we had a Zoom account answer no but Teams is free	SW	
Costs were also discussed at this meeting and one suggestion	500	
from floor was to abolish the Early Bird offer. Opens option for		
this to be discussed in the future. Most at meeting agree Witney		
u3a value for money.		
asa value for money.		

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Three questions were asked of the audience and answers		
summarised in SW report		
In summary people liked us for camaraderie, friendship, trips		
and diversity of groups.		
SW - asked if outings could be held on different days of the		
week.		
AD - could we have a suggestion book.		
SW - this could be put on tables at speaker meetings.		
Some people miss the buzz at speaker meetings. After		
discussion the committee decided to not change anything at this		
time and buzz may naturally return.		
JP - Are people bonded to having books at meeting? One		
member commented that books create an atmosphere and		
enable easy interaction especially for new people coming to first		
meeting.		
SW books take up large amount of space in cupboard and need		
to be taken to Oxfam once per month.		
AD - asked who would do this. SW says she would if there is a		
trolley to move them.		
SW - asked if there is anywhere in the church to store books		
other than the cupboard. DK will ask Mary.		
MH - it is a shame if there is not as u3a are main customer to		
church.		
Next existing members meeting 31/01/24 at 14.00.		
AD pointed out may need new format for this next meeting.		
Treasures Report		
SW report self-explanatory and shows committee correct not to		
change anything this year.		
RC - was surprised as previously we had to raise subscriptions to		
remain in the black.		
SW - speaker costs not as high as expected		
JP - could we ask members to speak as this would be very much		
within the ethos of the u3a and keep costs lower.		
DK - we could put a notice on Beacon asking for speakers.		
SW - suggested having two study/themed days per year using		
members as speakers thus saving money and offering on a		
different day - supplemental to already arranged speaker		
meetings.		
SW will float this suggestion at speaker meeting and MC will put	MC	
in newsletter.		
SW we will ask members for topics and themes.		
Business Secretary report		
LG very relieved to have finally been able to sign Ts&Cs to enable		
site building work to move forward. Committee thanked LG for		
persevering to complete this.		
Group Coordinator report		

DK succession planning for the next committee member		
Encouraging all GL's to ensure their group members are correct		
on beacon and up to date. This will make it easier for successor.		
She would like all GL's to use the ledger on Beacon		
MH - can't we insist but committee felt we could not however		
new leaders are more likely to embrace this technology.		
SW will emphasise this at GL meeting in January and future		
communications will ensure GLs know it is important to come to		
this meeting.		
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DK wants to ensure Steve is comfortable taking updating group		
information on website.		
RC commented GL's equally reluctant to communicate re		
website.		
All GL's should be aware of incident and risk assessment		
recording and that these forms can be found on website.		
DK gave copy of recent incident to Bus Sec for filing		
Christmas Party		
SW thanked RC and MC for offering to do the music. She also		
informed committee that Kay G is going to organise volunteers		
for the day.		
SW informed committee that a member of the gardening group		
had offered to decorate the tables.		
Another member suggested that they could make home-made		
cakes if a shout out was done on beacon other members would		
be willing to bring homemade cakes. These members were very		
pleased to have been approached.		
After much discussion the committee decided that having		
homemade cakes would be difficult to coordinate and the offer		
should be declined.		
LG and JH both felt as we are an inclusive the refusal should be		
worded very carefully. Committee were very appreciative, but it		
would be difficult to coordinate and upscale.		
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SW - we would however appreciate their offer to decorate		
tables, but decorations would have to be assembled off site and		
they would not be able to enter the hall until 13.00.		
SW will buy mince pies and cupcakes.	SW	
	500	
Numbers		
After discussion and clarification from church we can only		
accommodate 10 tables in the lower hall allowing for 60 and a		
further 52 in the cafe making a total of 112. Two further tables		
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can be put into the worship area and people can sit in the seats.		
Committee decided to communicate with members that the		
Christmas party can only accommodate 100 people but we will		
cater for 120. This will be on first come first served basis and be		
communicated via beacon, newsletter, Facebook and website.		
Final numbers will be dependent on number of cups available as		
well as other crockery as it is intended to be waitress service.		

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The alternative would be to cancel the Xmas party altogether.	
Committee did discuss other options of two sessions, different	
venue buffet style with no tables etc but for various reasons	
none were a viable option/	
SW - Christmas party will not be included in next year's	
programme to manage members expectation.	
Privacy Policy	
Work in progress, AD & SW had zoom meeting and ADi is	
working on revised policy. RC informed that "Wordpress have a	
proposed template on the website which has recently Nov 23	
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Critical Documentation Storage	
RC LG and AD held a zoom meeting and RC sent out proposal	
paper prior to meeting. Committee unanimously voted to accept	
proposals and the purchase of laptop for Business Secretary up	
to the value of £700. RC will source early in new year and send	
link to TMcM	RC
RC and LG will collaborate on formatting of filing documents	
Recruitment to committee	
SW attended a zoom seminar and image of committee needs to	
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be seen as fun enjoyable and innovative. Committee needs to	
discuss our remit at January meeting.	
MH - do new members need to have a role on committee?	
SW proposes having new members shadow members standing	
down.	
AD asked if there was a need for a role as H&S	
SW feels this is incorporated in other roles.	
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RC and MC met for training session with Mike Buckle and both impressed with functions of new system. U3a settings can be saved.	
Membership	
JP asked if committee could give him any comments on new application form, please. As per comment from existing member meeting a box will be added for new members to tick if they would like to volunteer int he future.	
JP underwent Beacon training on 15th November. Most emails are not delivered because of not using tools. Please do not send email starting with Dear Member as some providers will either put this in junk or not deliver. Start with Dear #FAM and system will use familiar name and if this is not available will use surname.	
Confusion arises as some members feel they are receiving a person email. You can put at top something along the lines "This email is being sent to all members"	
SW committee will be offered Beacon training in January.	
Next meeting 02/01/24	
AD sends his apologise	
Meeting closed at 12.54	