

Wellingborough and District u3a Interest Group Covid 19 Policy

This document provides guidance on minimising the risk of infection with Covid 19 and is applicable to all Wellingborough & District u3a members leading, hosting or attending Interest Group activities.

1. All persons must comply with Government and NHS guidelines on Covid 19 at all times
2. A General U3A Activity Risk Assessment Checklist (for example U3A-KMS-FRM-014), must be completed by each Group Leader at the recommencement of meetings, and following any significant changes taking place. Group Leaders must submit their risk assessment to the committee for retention.
3. A venue may carry out its own risk assessment and, as a result, may require that all participants in an event have proof of double vaccination or a valid negative Covid test result. If so, Group Leaders should ensure that they fully understand the venue risk assessment and, as a result, may impose further restrictions if they deem it necessary and justifiable.
4. Each individual should consider their own risk and take responsibility for their own health and safety prior to attending an activity. Individuals should only attend an activity if they are comfortable with the outcome of their own risk assessment.
5. Group Leaders or hosts holding an Interest Group activity in their own home may, after careful consideration of their risk assessment, require that all individuals attending such an activity have proof of either double vaccination, an NHS COVID Pass or a valid negative Covid test result (eg PCR or Lateral Flow Test). If this requirement is exercised, it must apply equally to all members of the same Interest Group. If challenged, the risk assessment outcome can be used to justify the decision.

The above Policy is based on current information (21/10/2021) and is subject to change. Any changes made to the Policy by your committee will be communicated to all members promptly