

EQUAL OPPORTUNITIES POLICY DECLARATION

All affiliated Universities of the Third Age (U3As) pursue an equal opportunities policy and as far as it is within their power to do so, provide equality of treatment to any person in their third age regardless of:-

- Educational background
- Sex (including marital status and gender reassignment)
- Sexual orientation (including civil partnership status)
- Race or racial group (including colour, nationality and ethnic or national origins)
- Religion or belief
- Disability
- Social status

U3As are committed to the furtherance of fair treatment and the absence of discrimination in all their activities and strive to achieve a membership which reflects the composition of the community they serve.

January 2012