
David Keiller

Chair, Tiptree

David is a semi-retired accountant still running a small practice for some long-standing clients who mainly operate mainly in the PR and advertising sectors. He moved to Tiptree in 1974 after marrying Melanie and together raising two children who are now adults.

In his working life he has been employed by several major charities in the healthcare sector as well as some senior posts in industry. He has been a member of the Tiptree 3A for a few years and is the Group Organiser of the Photography Group and attends the Birdwatching Group.

Debbie Ledwell

Treasurer, Feering

Debbie took early retirement from Anglia Ruskin University where she was an Asst. Director of Finance. She joined Tiptree u3a in 2019 and joined the Line Dancing group. She now helps to run that group and the ballroom dancing group. Debbie is also in the Choir and Theatre Groups and takes part in both the Walking groups. Outside the u3a her interests include Ballroom and Latin Dancing, Keep-Fit, Sailing, Motor homing and knitting.

Jan Elliot

Committee Secretary, Tiptree

Janet has lived in Tiptree for 55 years during which time she worked for solicitors. She likes sport having played netball and badminton for local teams and now plays bowls. She has held admin jobs for both the badminton club and now the bowls club. She joined the U3A in 2017 and belongs to the short and long walk groups and line dancing and theatre group.

Janet Carter

Membership Secretary, Inworth

Janet moved to Inworth in 2013 joining Tiptree u3a in February 2020 whilst working part time as a Payroll Manager. Janet previously worked for a London Bank as Committee Officer and locally as a Fleet Transport Manager, training drivers. Now fully retired Janet is keen to explore and expand her interests include gardening, bird watching, walking, reading and Theatre trips. She also loves cooking and baking giving her the chance to be creative.

Mike Pattenden

Groups Coordinator, Tiptree

Mike retired spending most of his career in Telecommunications and later in secondary schools dealing with school data and examinations. I have a part-time role as a JCQ Inspector. I have also been an active voluntary member of the Scout Association, in various adult leadership roles. My interests include Aviation, Reading, Walking, Ballroom dancing, Theatre and Folk Dancing. I am currently the u3a Short Walk Group Organiser.





Peter Outen

Assistant Treasurer, Tiptree

Peter moved to Tiptree about 17 years ago and subsequently retired in 2017 after working mostly in the insurance industry of Lloyds of London, where I held various financial positions. After joining the Tiptree u3a in 2019 I am a member of the Genealogy group, History group, Long Walk group which I assist the organiser in helping plan the walks and belong to the Bird Watching Group assisting the organiser with this group. I have most recently joined the Theatre Group which I very much looking forward to participating in their next adventure.



Carole Harvey

IT & Publicity Manager, Tiptree

Carole has lived in Tiptree for over 20 years. Carole took early retirement at 58, having worked in the Further and Higher Education sector for the preceding 20 years. Carole has worked mostly in an IT and business environment related to computerising student's processes i.e., financial, admissions and timetabling. Carole was until recently the webmaster for a boating owners club website. Carole joined u3a in February 2022 and has so far joined the short and long walk groups. Carole enjoys keeping fit with Pilates, Yoga, walking and boating. Other interests include reading and cooking.

Vacant Position

Special Events & Social Secretary, Tiptree

Vacant Position

Community Liaison Officer



Sue Fox (Non-Committee Role)

Speaker Secretary, Tiptree

Sue originates from Stamford, Lincolnshire and moved to Essex in the early 1970's after her father moved the family south to give his children a better start in life. Having gained Secretarial qualifications then proceeded to work in various well-known firms in the City of London until having her own family, then worked locally until retiring. Main interests include Musical theatre, travel & best of all her grandchildren.

Vacant (Non-Committee Role)

Newsletter Editor, Tiptree
