

Tewkesbury and District U3A

Safeguarding Policy

TU3A recognises its responsibility to safeguard the welfare of members involved in its activities. This policy provides advice to Group Leaders and specifies good practice guidelines to be followed by all members.

TU3A follows the Third Age Trust policy of aiming to provide equal opportunities to all members and potential members and all reasonable efforts will be made to facilitate membership for all who want it. If required, membership will be extended to carers not meeting Third Age criteria.

The key principles of TU3A Safeguarding Policy are that, while engaging in TU3A activities,

- All participants have the right to protection from harm or abuse
- Any allegation or suspicion of abuse or poor practice will be responded to swiftly, fairly and appropriately

Any such allegations or suspicions should be reported immediately, in confidence, to the Group Leader or any TU3A Committee Member for formal investigation.

Children are not normally involved in TU3A activities, but may occasionally be present accompanied by a TU3A member. The accompanying member must be with the child at all times and is responsible for the welfare of the child. The key principles above apply to both adults and children.

These behaviours are not acceptable, will be treated seriously and may result in action being taken:

- Working alone with a vulnerable adult, child or children.
- Consuming alcohol whilst responsible for a vulnerable adult, child or children.
- Bullying, humiliating or intimidating behaviour.
- Inappropriate physical contact and / or comments.

TU3A requires all its members to comply with the above best practice guidance.