

## **OUR PRINCIPLES AND OBJECTIVES**

### **Principles.**

1. The Third Age Trust and the u3as recognise the immense resources of skills, experience and enthusiasm possessed by older people who are no longer in full-time employment.
2. Individual members are both learners and teachers, giving their services freely. All contribute to any eventual costs of using educational or cultural facilities.
3. Membership is open to all irrespective of religion or ethnic origin. No educational qualifications are required or given.
4. Whilst subscribing to the guiding principles of the Trust, each u3a is independently managed by its own members.
5. As far as is practicable u3a members are willing to help other members of the elderly population to organise themselves to achieve similar benefits to those enjoyed in existing u3as.

### **Objectives.**

1. To encourage those older people no longer in full-time employment to engage in educational and cultural activities.
2. To find and help such people use their skills to teach and learn.
3. To provide affordable education for all members.
4. To make the population, as well as educational establishments, aware of the existence and aims of u3as.
5. To encourage people of all cultures to participate and both give and receive the benefits of mutual experience.
6. To seek to include the housebound and the disabled in the educational and cultural activities of the u3as.
7. To ensure adequate recognition of the abilities of the elderly.
8. To obtain access to, and the use of, facilities for the u3as from National and Local Government and other organisations.
9. To actively demonstrate the continuing contributions made by third agers to the wellbeing of the community as a whole.

Revised October 1998

**Copies of the Constitution are available, on request, from the Secretary.**