

Spalding and District u3a

Principles of the u3a movement:

The Third Age Principle: The movement is open to all not in full time employment. Members promote the values of lifelong learning and the positive aspects of belonging to a u3a.

The Self Learning Principle: Members form interest groups – by the members for the members with no distinction between learners and their teachers. Learning is for its own sake, with enjoyment being the prime motive, not qualifications or awards.

The Mutual Aid Principle: Each u3a is a mutual aid organisation, operationally independent but a member of The Third Age Trust, which requires adherence to the guiding principles of the u3a movement. No payments are made to members for services rendered to any u3a. Each u3a is self-funded with membership subscriptions and costs kept as low as possible.

This code of conduct clarifies the standard of behaviour expected as a member of Spalding and District u3a.

- 1 Members are expected to know, follow and promote the principles of the u3a movement – see above.
- 2 Members must always act in the best interests of Spalding and District u3a and the u3a movement, strive to uphold its reputation and do nothing to bring the u3a movement into disrepute.
- 3 Members must use Spalding and District's resources responsibly and only to further its charitable aims/purposes.
- 4 Members are expected to reflect the current organisational policy of Spalding and District u3a and abide by its policies and procedures.
- 5 Members are expected to treat each other with dignity and respect. This would include not acting in a way that would be deemed discriminator or offensive.