

Romsey & District u3a

TERMS AND CONDITIONS OF MEMBERSHIP & MEMBER CODE OF CONDUCT

TERMS AND CONDITIONS OF MEMBERSHIP

All members must:

- Pay their annual subscription fees on time
- Abide by the Principles of the u3a movement;
- Always act in the best interests of the Romsey and District u3a and do nothing to bring the u3a movement into disrepute;
- Abide by the terms and conditions of the constitution;
- Treat fellow members with respect and courtesy at all times.
- Comply with and support the decisions of the management committee of trustees.
- Advise membership@romseyu3a.org.uk of any change in their personal details.

MEMBER CODE OF CONDUCT

Our u3a, like all u3as, is run entirely by members for members. Your management committee of trustees has developed this Code of Conduct to help us remain a vibrant, friendly, inclusive organisation.

It is thoughtful and mindful communication and relationships between all members, whatever their role, and with members and of organisations which help us deliver our activities, that underpin the success of our u3a.

Before enrolling, prospective members are asked to familiarise themselves with the Principles of the u3a movement (see below), which include self-help and mutual aid.

Following enrolment members are expected to adhere to and promote the Principles of the u3a movement.

Members are expected to treat each other with dignity and respect at all times.

Members should have a care for the wellbeing and safety of other members and the organisation by:

- Being punctual and reliable in attending u3a activities and wherever possible notifying non-attendance, longer absence or withdrawal from groups and other commitments;
- Avoiding all forms of behaviour that may discriminate against, intimidate or harm other members or disrupt meetings or events;
- Participating safely in groups and activities, abiding by any reasonable directive or prerequisite specified by the group or event leader.

Members must observe strict confidentiality regarding other members' personal information to which they may have access and never disclose such information to a third party without permission from the trustees.

Members are expected to use Romsey & District u3a's resources responsibly and only to further its charitable objects:

Members are expected to abide by Romsey & District u3a's procedures and practices.

Members should comply with and support the decisions of the trustees.

Members should always act in the best interests of Romsey & District u3a and the u3a movement, and never do anything which could knowingly bring Romsey & District u3a or the u3a movement into disrepute or expose it to undue risk.

Principles of the u3a movement

The u3a movement is non-religious and non-political and has three main principles:

The Third Age Principle

Membership of a u3a is open to all in their third age, which is defined not by a particular age but by a period in life in which full-time employment or raising a family has ceased.

Members promote the values of lifelong learning and the positive attributes of belonging to a u3a.

Members should do all they can to ensure that people wanting to join a u3a can do so.

The Self-help Learning Principle

Members form interest groups covering as wide a range of topics and activities as they desire – being offered by the members, for the members.

No qualifications are sought or offered. Learning is for its own sake, with enjoyment being the prime motive, not qualifications or awards.

There is no distinction between the learners and the teachers; they are all u3a members.

The Mutual Aid Principle

Each u3a is a mutual aid organisation, operationally independent but a member of The Third Age Trust, which requires adherence to the guiding principles of the u3a movement.

No payments are made to members for services rendered to any u3a.

Each u3a is self-funded with membership subscriptions with costs kept as low as possible.

Adopted on 14/09/2022