

**CONSTITUTION OF THE RAYLEIGH UNIVERSITY OF THE THIRD AGE (u3a),
A MEMBER OF THE THIRD AGE TRUST
AS AN UNINCORPORATED ASSOCIATION,**

FORMALLY ADOPTED ON 1st February 2008 and amended at the AGM on 6th February 2009, amended at the AGM on 06th April 2017, amended at the SGM on 5th October 2017, amended at the AGM 3rd May 2018 and amended at the AGM 3rd November 2021.

1. NAME

The name of the charity is Rayleigh University of the Third Age hereafter referred to as 'The u3a'.

2. ADMINISTRATION

Subject to the matters set out below The u3a and its property shall be administered and managed in accordance with this constitution by the members of the elected Executive Committee, herein referred to as The Committee, constituted by clause 6 of this constitution.

3. OBJECT CLAUSE

The charitable purposes of The u3a are:

- (i) The advancement of education and, in particular, the education of older people and those who are retired from full time work by all means, including associated activities, conducive to learning and personal development.

In this constitution "people in their Third Age" has the meaning set out above.

If The u3a is registered as a charity in England and Wales the charitable purposes of The u3a may only be altered with the prior consent of the Charity Commission.

4. POWERS

In furtherance of the Objects but not otherwise, The Committee may exercise the following powers to:

- (i) raise funds and to invite and receive contributions provided that in raising funds. The Committee shall not undertake any substantial permanent trading activities and shall conform to any requirements of the law.
- (ii) receive donations, endowments, sponsorship, grants legacies and subscriptions from persons desiring to promote all or any of the Objects of The u3a and to hold funds in trust for the same.
- (iii) purchase, take on lease or exchange any property necessary for the achievement of the Objects and to maintain and equip it for use.

- (iv) sell, lease or dispose of all or any part of the property of The u3a, subject to any consents required by law.
- (v) co-operate with other charities, voluntary bodies and statutory authorities operating in furtherance of the Objects or of similar charitable purposes and to exchange information and advice with them.
- (vi) support any charitable trusts, associations or institutions formed for all or any of the Objects.
- (vii) appoint and constitute such advisory committees as The Committee may think fit.
- (viii) organise and run conferences, lectures, seminars and courses.
- (ix) publish books, pamphlets, reports, leaflets, journals and instructional matter and to produce films and videos.
- (x) participate in and assist in the development of area and regional groupings of u3as.
- (xi) do all such other lawful things as are necessary for the achievement of the Objects.

5. MEMBERSHIP

- (1) Membership of The u3a shall be open to individuals *and any corporate body or unincorporated association*, interested in furthering the work of the 'The u3a', provided that they agree to abide by this constitution and any conditions properly imposed by The Committee and to pay the annual subscription as determined by The Committee and confirmed by the membership at an Annual General Meeting.
- (2) Every individual shall have one vote.
- (3) *Each member organisation shall be entitled to receive notice and attend General meetings of The u3a having appointed an individual to represent it and informed the Secretary of the details but shall have no voting rights.*
- (4) The subscription is due and payable in full by 1st April, or such date as the Committee shall, from time to time, decide.
- (5) The Committee shall give three months' notice of any variation of the annual subscription.
- (6) One half the annual subscription will be payable in the case of applications received after 1st October.
- (7) On behalf of The Committee the Membership Secretary shall send renewal applications to members at least 2 months prior to the due date.
- (8) The Committee may for good reason terminate the membership of any individual or member organisation if annual membership or other fees are unpaid after the due date or if the member organisation acts in a way which is prejudicial to The u3a or to the running of The u3a or brings it into disrepute, provided that the individual concerned or the appointed representative of the member organisation shall have the right to be heard by The Committee accompanied by a friend who may speak, or make written representation before a final decision is made.

6. THE COMMITTEE

The management of The u3a shall be vested in a Committee, consisting of members whose duty it shall be to carry out its general policy and to provide for the administration, management and control of the affairs and property of The u3a.

- (i) Honorary Officers
At the Annual General Meeting of The u3a the members shall elect from amongst themselves a chairman, a vice chairman/men, a secretary and a treasurer who shall hold office from the

conclusion of that meeting *and a President, if the creation of such a post has been agreed at a General Meeting.*

The honorary officers (chairman, vice-chairman/men, secretary, treasurer) will be appointed by the members at a General Meeting.

- (ii) The Committee
The Committee shall consist of not less than 5 and not more than 15 members being:
 - (a) the honorary officers specified in the preceding sub-clause
 - (b) not less than 1 and not more than 12 members elected at the Annual General Meeting who shall hold office from the conclusion of that meeting.
- (iii) The Committee may in addition appoint not more than 2 co-opted members who shall have full voting rights and have tenure until the next Annual General Meeting.
- (iv) Persons who need not be members may be invited by The Committee to serve because of their special expertise. They shall have no voting rights and their term of service shall expire at the next Annual General Meeting.
- (v) Vacancies on The Committee which arise through resignation or termination during the year can be filled from the membership and such an appointee shall complete the term of service of the member he or she is replacing and shall be eligible for re-election in the prescribed manner at the next Annual General Meeting.
- (vi) The proceedings of The Committee shall not be invalidated by any vacancy among their number or by any failure to appoint or any defect in the appointment, election or co-option of a member.
- (vii) A member of The Committee shall cease to hold office if he or she:
 - (a) is disqualified from acting as a member of The Committee by virtue of section 72 of the Charities Act 1993 (or any statutory re-enactment or modification of that provision).
 - (b) becomes incapable by reason of mental disorder, illness or injury of managing and administering his or her own affairs.
 - (c) is absent without the permission of The Committee from 3 consecutive meetings and The Committee resolve that his or her office be vacated.
 - (d) is subject to a vote of no confidence from The Committee as a result of actions which bring The u3a into disrepute or conduct prejudicial to The u3a or failure to abide by the terms of this constitution or decisions of The Committee.
 - (e) notifies in writing to The Committee a wish to resign (but only if at least four members of The Committee will remain in office when the notice of resignation is to take effect which shall be at least 21 days from the receipt of the notification).

7. ELECTION OF MEMBERS OF THE COMMITTEE

- (i) The election of members of The Committee shall be held at the Annual General Meeting of The u3a.
- (ii) The newly elected Committee shall take office at the conclusion of the Annual General Meeting.
- (iii) Officers shall serve for a period of 3 years and Committee members for a period of 5 years. Retiring Officers may stand for re-election provided that no-one may hold the office of Chairman or Vice-Chairman Treasurer or Secretary for more than 3 consecutive years without an intervening period of at least one year except that a retiring Vice-Chairman may stand immediately for the post of Chairman. Committee Members may not hold office for more than five consecutive years without an intervening period of at least one year.

- (iv) If insufficient nominations are received to fill the vacancies for Officers and/or Committee members, The Committee may as a last resort, appeal to the assembled members at the Annual General Meeting for permission to ask whether anyone present is willing to reconsider and put themselves forward as a candidate for one of the vacancies. A vote must be taken on this motion and must be carried by not less than two thirds of the members present for the request to be made.
- (v) In the event of no nominations being received for one or more of the Honorary Officer posts *or no member of the newly elected committee being willing to take on one or more of the Officer positions* a majority decision can be taken by The Committee to ask the retiring officer to stay until the next AGM.

8. MEETINGS AND PROCEEDINGS OF THE COMMITTEE

- (i) The Committee shall hold at least 4 ordinary meetings each year.
- (ii) Online Committee Meetings – a Committee meeting may be held in person or by suitable electronic means as agreed by the members of The Committee in which each participant may communicate with all the other participants.
- (iii) A special meeting may be called at any time by the Chairman or by any two members of The Committee upon not less than seven days' notice being given to other members of The Committee of the matters to be discussed unless it concerns the appointment of a co-opted member in which case not less than twenty one days' notice must be given.
- (iv) The Chairman shall chair the meetings and in his or her absence the Vice-Chairman shall take over or if he or she is also absent The Committee shall choose one of their number to be chairman of the meeting before any business is transacted.
- (v) *A President elected by The U3A shall not be a member of the Committee and shall not have voting rights.*
- (vi) For the time being there shall be a quorum when at least one third of the number of members of The Committee, or three members of The Committee whichever is the greater, are present at the meeting.
- (vii) Every matter shall be determined by a majority of votes of the members of The Committee present and voting on the question but in the case of equality of votes the Chairman of the meeting shall have a second or casting vote.
- (viii) The Committee shall keep minutes of the proceedings of its meetings which should incorporate reports of any sub-committees and these minutes shall be available for inspection should a member request it.
- (ix) The Committee may from time to time make and alter rules for the conduct of their business, the summoning and conduct of their meetings and custody of documents. No rule may be made which is inconsistent with this constitution.
- (x) The Committee may appoint sub-committees consisting of at least one of its members for the purpose of performing any function or duty which in the opinion of The Committee would be more conveniently undertaken or carried out by a sub-committee, provided that all acts and proceedings of any such sub-committees shall be fully and promptly reported to The Committee.
- (xi) No Committee member shall be chargeable or responsible for loss caused by any act done or omitted to be done by him/her or by any other Committee member or by reason of any mistake or omission made in good faith by any Committee member or by reason of any other matter other than wilful and individual fraud or wrongdoing or actions knowingly beyond the scope of a specific authority or limit thereon on the part of The Committee member in question.

9. FINANCE

- (i) The funds of The u3a, including all donations, contributions and bequests, shall be paid into an account/accounts operated by The Committee in the name of The u3a at such bank as The Committee shall from time to time decide. All cheques drawn on the account must be signed by at least two Committee members, unless they are for less than £250, or such amount as The Committee shall, from time to time, decide.
- (ii) The funds belonging to The u3a shall be applied only in furthering the objects.
- (iii) No funds shall be transferred in any way to Committee members, provided that nothing herein shall prevent the payment in good faith of reasonable and proper out of pocket expenses incurred in the course of u3a work.
- (iv) All proper costs, charges and expenses incidental to the management of The u3a and membership of the Third Age Trust may be defrayed from the funds of The u3a.
- (v) Notwithstanding the provisions of sub-clause 9.1, payments by electronic transfer of sums up to a limit authorised by The Committee may be made on the single authority of the Treasurer.

10. PROPERTY

- (i) All property of The u3a shall be applied solely towards the objects of The u3a. Ownership of property is vested in The u3a and items may with the agreement of The Committee be transferred on a temporary basis to a nominated member's home in pursuance of the his/her designated role until such time as the member's tenure of office ceases or The Committee request its return.

11. ACCOUNTS

The Committee shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regard to:

- (i) The keeping of accounting records for The u3a;
- (ii) The preparation of annual statements of account for The u3a;
- (iii) The independent examination of the statements of account of The u3a; and
- (iv) The transmission of the statements of account of The u3a to the Charity Commission

12. ANNUAL REPORT

The Committee shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that act) with regard to the preparation of an annual return and its transmission to the Commission.

13. ANNUAL GENERAL MEETING

- (i) There shall be an Annual General Meeting of The u3a which shall be held in the month of February in each year or as soon as practicable thereafter but not later than 15 months after the preceding Annual General Meeting.
- (ii) Every Annual General Meeting shall be called by The Committee. The Secretary shall give at least 21 days' notice of the Annual General Meeting to all the members of The u3a. All the members of The u3a shall be entitled to attend and vote at the meeting.
- (iii) Accidental omission to give notice to any member shall not invalidate the proceedings of the General Meeting.

- (iv) The Committee shall present to each Annual General Meeting the report and accounts of The u3a for the preceding year for approval.
- (v) The Committee shall seek approval for the appointment of the examiner for the accounts.
- (vi) Nominations for election to The Committee must be made by members in writing and must be in the hands of the Secretary of The Committee at least 14 days before the Annual General Meeting. Should nominations exceed vacancies, election shall be by ballot. Any proposals to amend the Constitution subject to clause 16 shall be considered at the Annual General Meeting and any other business published in the agenda.

14. SPECIAL GENERAL MEETING.

- (vii) The Committee may call a Special General Meeting of the charity at any time and if at least 20% of the members request such a meeting in writing stating the business to be considered, the Secretary shall call such a meeting. At least 21 days' notice shall be given. The notice must state the business to be discussed. There shall be a quorum when 20% of the members are present. Accidental omission to give notice to any member shall not invalidate the proceedings.

15. PROCEDURE AT GENERAL MEETINGS

- (i) The Secretary or other person specially appointed by the Committee shall keep a full record of proceedings at every General Meeting of The u3a.
- (ii) There shall be a quorum when at least 20% of the number of members of The u3a, are present at any General Meeting.
- (iii) Online and hybrid General Meetings:
 - a A general meeting (whether an Annual General Meeting or a Special General Meeting) may be held that allows attendance in person or by suitable electronic means agreed by The Committee in which each participant may communicate with all the other participants either directly or through the Chairman. Where The Committee determine that a general meeting is to be held using electronic means pursuant to this Clause 15 (iii) a, such a determination shall be set out in the notice of the General Meeting sent to members, together with details of how a member may participate in such meeting.
 - b Where The Committee determines that a General Meeting is to be held by electronic means only, such determination shall be set out in the notice of the General Meeting sent to members, along with an explanation of the exceptional circumstances which require the General Meeting to be held by electronic means only.
 - c For the purposes of this clause "exceptional circumstances" means circumstances which in the reasonable opinion of The Committee render it impossible to hold an effective General Meeting in person or by a combination of meeting in person and through electronic means.
 - d Where a General Meeting is to be held in person, The Committee may if they deem it appropriate set out a procedure in the notice of meeting which allows members to attend electronically if they so wish, and in such circumstances both members physically present in person and members present by electronic means will be considered present in person and will count towards the quorum for the relevant meeting.
 - e If the meeting is to be held solely by electronic means pursuant to Clause 15 (iii) a, the place of the meeting shall be deemed to be the charity's registered office address.
 - f Proceedings at a general meeting held by electronic means pursuant to Clause 15 (iii) a, or a physical meeting at which procedures are put in place to allow members to attend electronically pursuant to Clause 15 (iii) a, will not be invalidated due to technical issues

which prohibit members from joining such meeting electronically, so long as a sufficient number of members to form a quorum under Clause 15 (ii) are able to join the meeting.

- (iv) If within half an hour from the time appointed for the meeting a quorum is not present, the meeting if convened at the request of the members shall be dissolved. In any other case it shall be adjourned to another day and time as The Committee may direct provided 21 days' notice is given to all members. If at the adjourned meeting a quorum is not present within half an hour of the time appointed for the meeting, the members present shall be a quorum.
- (v) The Chairman of The u3a shall be the Chairman of the General Meeting at which he/she is present *unless The Committee decides to ask the President to preside*. In the absence of the proposed Chairman, The Committee shall have the power to elect a Chairman for the meeting.
- (vi) If there is a tied vote the Chairman of the meeting should have a single casting vote.
- (vii) Voting:
 - a Electronic Balloting: Where a meeting is to be held by electronic means, or where procedures are put in place to allow members to join a physical meeting by electronic means, The Committee may put into place an electronic balloting mechanism to allow members present at the meeting by electronic means to vote as if they were present in person. Where such a voting mechanism is to be used for a meeting, the notice of meeting will set this out.
- (viii) Proxies:
 - a The trustees may from time to time determine the form in which Proxy Notices should be submitted to the Charity in advance of any General Meeting.

16. ALTERATIONS TO THE CONSTITUTION

- (i) Subject to the following provisions of this clause, the Constitution may be altered by a resolution passed by not less than two thirds of the members present and voting at a General Meeting. The notice of the General Meeting must include notice of the resolution, setting out the terms of the alteration proposed.
- (ii) No amendment may be made to Clause 1 (the name of the charity) Clause 3 (the Objects clause) Clause 17 (the dissolution clause) or this Clause without the prior consent in writing of the Commissioners.
- (iii) No amendment may be made which would have the effect of making the Charity cease to be a charity at law.

The Committee shall promptly send to the Charity Commission a copy of any amendment made under this clause.

17. DISSOLUTION

If The Committee decides that it is necessary or advisable to dissolve The u3a it shall call a Special General Meeting of all members of The u3a, of which not less than 21 days' notice (stating the terms of the resolution to be proposed) shall be given. If the proposal is confirmed by a two thirds majority of those present and voting The Committee shall have power to realise any assets held by or on behalf of the Charity. Any assets remaining after the satisfaction of any proper debts and liabilities shall be given or transferred to other such local charitable institution or institutions having objects similar to the Objects of The u3a as the members of The u3a may determine or to the Third Age Trust Registered Charity No. 288007. A copy of the statement of accounts or account and statement, for the final accounting period of The u3a must be sent to the Charity Commission.

18. ARRANGEMENTS UNTIL FIRST ANNUAL GENERAL MEETING.

Until the first Annual General Meeting takes place this constitution shall take effect as if references in it to the Committee were references to the persons whose signatures appear at the bottom of this document.

This constitution was adopted on 1st February 2008 by the persons whose signatures appear below.

Signed:
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18. ADOPTION OF CONSTITUTION

This Constitution was adopted by the membership at an AGM held on 3rd November 2021 and I certify that this is a true copy.

See AGM Minutes for approval

Dated: 3rd November 2021

EQUAL OPPORTUNITIES STATEMENT OF RAYLEIGH u3a.

Rayleigh u3a is committed to providing equal opportunities and access to all its activities regardless of race, colour, gender, nationality, ethnic or national origin, marital status or disability and will ensure its members are made aware of this policy.