



## EQUAL OPPORTUNITIES POLICY

Ravenshead University of the Third Age (U3A) pursues an Equal Opportunities Policy and as far as it is within their power to do so, provide equality of treatment to any person in their third age regardless of:-

- Educational background
- Sex (including marital status and gender reassignment)
- Sexual orientation (including civil partnership status)
- Race or racial group (including colour, nationality and ethnic or national origins)
- Religion or belief
- Disability
- Social status

Ravenshead U3A is committed to the furtherance of fair treatment and the absence of discrimination in all their activities and strives to achieve a membership which reflects the composition of the community they serve.