

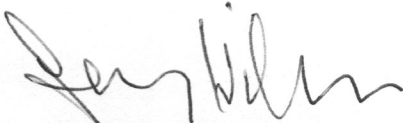
Kindness & Consideration
MM U3A Code of Conduct for Members

Melton Mowbray U3A is a joint enterprise of individuals sharing educational, creative and leisure activities. We strive to be a safe, informal, friendly and welcoming organisation.

We operate in a spirit of cooperation and mutual respect. All members have the right to be treated with courtesy, kindness and consideration. No member should ever engage in behaviour that is inappropriate, disruptive, discriminatory or intimidating.

If the behaviour of a member should cause distress to other members, then this should be referred, as soon as possible, to a Committee member, either directly or through the group leader. All referrals will be treated in strict confidence.

Your Committee will follow the guidance of the Third Age Trust, as set out in their Advice Sheet Six and seek to deal with such problems in a fair and discrete fashion. The Committee has the right to demand untoward behaviour ceases. Where necessary, formal action can be taken. In extreme and/or persistent cases, the offender's membership will be terminated.



Gay Wilson (Chairman)

21 March 2016

Document History:

Adopted at the Annual General Meeting 17 March 2016

Signed MMM U3A Committee Meeting 21 March 2016