Lichfield u3a Accessibility Statement

Accessibility Statement

Our Objective: Lichfield u3a aims to be as accessible as possible to members who are disabled, or who have mobility issues, or who become disabled during their membership of Lichfield u3a.

u3a Public Liability insurance provides cover that extends to companions and carers but does **not** cover members in providing assistance to other disabled members. It excludes professionally employed carers who should have an individual Public Liability policy.

To this end, we would ask members to note the following:

General Meetings.

- 1. These are usually held in the historic and beautiful Lichfield Guildhall which is on the first floor of the building, with a flight of stone steps to gain entry.
- 2. There is a lift to access the Guildhall, but as this is out-of-use in the event of a fire, exit from the Guildhall can be challenging as it requires negotiating several steps into the adjacent building called Donegal House. A Personal Emergency Evacuation plan must be completed by all disabled members. (Copies are available from the Accessibility Officer or Chairman at Main Meetings.)
- 3. We are happy for carers to accompany disabled members to assist them, but this requires prior arrangement. Carers are not required to pay the meeting fee but they must remain for the extent of the meeting.
- 4. Disabled toilets are provided on the ground floor of the building.
- 5. A Hearing Loop system is provided.

Interest/Activity Groups

- 6. Meetings of our interest or activity Groups are arranged by Group Leaders and take place in a variety of locations. These are often members' homes or meeting halls.
- 7. Group Leaders will assist in arranging disabled access but, as meetings may be in members' homes, there are likely to be steps and narrow access points, which make access very difficult and sometimes impossible for wheelchair users.
- 8. Any interested disabled member should contact the meeting host in advance to discuss accessibility.