

## Leigh and District u3a Disability Statement

Leigh and District u3a is committed to the treatment of every member equally and without discrimination or prejudice on the grounds of age, race, ethnic origin, nationality, cultural or educational background, gender, sexual orientation, disability, social standing or religion.

We are an inclusive organization and will therefore try to accommodate all members as far as possible. However because of the external venues that we have to use for some events we have no, or limited, control of those environments. We will strive to make reasonable adjustments whenever we can to enable as many of our members to enjoy the programme of events that we offer.

If you have a disability or severe health issue, restrictions to some venues or group activities may apply depending upon the nature of the activity and its venue. If you think this may be an issue for you and are considering joining a particular group, please raise any concerns you may have with the group facilitator or any member of the committee before signing up, or at the first meeting that you attend, depending on the group/activity.