

## **Leicester U3A - VULNERABLE ADULTS POLICY**

### **PRINCIPLES OF THE THIRD AGE MOVEMENT**

The U3A movement is non-religious and non-political and has three main principles:

#### *The Third Age Principle*

- Membership of a U3A is open to all in their third age, which is defined not by a particular age but by a period in life in which full time employment has ceased.
- Members promote the values of lifelong learning and the positive attributes of belonging to a U3A.
- Members should do all they can to ensure that people wanting to join a U3A can do so.

### **VULNERABLE ADULTS POLICY** *(see also safeguarding policy)*

All adults who may be vulnerable have a right to protection.

Leicester U3A will value, listen to and respect all adults who may be vulnerable and ensure that everybody feels welcomed, accepted and safe.

In addition we will encourage vulnerable adults to be as active as possible and contribute as much as they can to the U3A.

U3As are self-help learning organisations for people in their third age who are no longer in full time employment. Vulnerable adults who require assistance for their needs and wish to attend any U3A meetings and/or Interest Groups must be accompanied by an adult carer of their choice who is capable of assisting them with their needs, thereby ensuring their safety, comfort and well-being.

A carer accompanying a vulnerable adult to meetings does not have to be a U3A member and will not be charged for attending U3A meetings unless there is a commercial charge, and, should not participate in the business of the U3A.

Adopted November 2021

Next Review November 2024