

The Isle of Arran u3a

Code of Conduct

All u3a members are expected to conduct themselves within the movement's "guiding principles". They are also expected to treat each other with dignity and respect.

The member Code of Conduct clarifies the standard of behaviour expected as a member of a u3a

- Members must always act in the best interests of the Isle of Arran u3a and the u3a Movement, strive to uphold its reputation and never do anything which could bring the Isle of Arran u3a or the u3a Movement into disrepute or expose it to undue risk.
- Members are expected to use the Isle of Arran u3a's resources responsibly and only to further its stated charitable objects/purposes.
- Members are expected to reflect the current organisational policy of the Isle of Arran u3a, regardless of whether it conflicts with their personal views.
- Members are expected to abide by the Isle of Arran u3a's procedures and practices.
- Members are expected to treat each other with dignity and respect at all times. Sexist, racist, homophobic, transphobic or otherwise offensive and inflammatory remarks and behaviour are not acceptable. These constitute harassment and have no place in the Isle of Arran u3a.

This policy was adopted at the Committee meeting of the Isle of Arran u3a on October 9th 2023 and will be reviewed every two years.