

High Wycombe and District U3A

Policy on the Payment of Speakers or Tutors by Interest Groups.

It is the policy of the Third Age Trust and also the High Wycombe and District U3A that interest groups need to be able to function without having to pay speakers. The ethos of the U3A is "By the members, for the members" and this is an important principle.

Very occasionally, however, a group may plan a very special event, which they plan to open to the rest of the local U3A which may necessitate some extraordinary expenditure, possibly including the cost of an expert for that one single event.

In this case, it is open to the interest group to apply to the committee for a grant of a maximum of £100 to be used for this one off event.

It should be recognised that this should not be viewed as something to take place annually for any group and also that it would clearly not be practical for the HW & District U3A to approve this for a number of groups in any one year. It must be viewed as exceptional and the committee's decision on any such application would be final.

If any non-U3A members attend such an event (e.g. partners of members), they should be asked to pay £1 per head more than members.

A record of income and expenditure on the event should be kept and any surplus returned to the Treasure to go back into our funds.

Penny Gerrard

Chairman

17 August 2018 (Revision due August 2020)