

# Haslemere U3A Privacy Policy

Haslemere U3A (hereafter 'the U3A') treats your privacy rights seriously. This privacy policy sets out how we will deal with your 'personal information', that is, information that could identify, or is related to the identity of, an individual.

## **WHAT PERSONAL INFORMATION DO WE COLLECT?**

When you express an interest in becoming a member of the U3A you will be asked to provide certain information. This includes:

- Name.
- Postal address
- Email address.
- Telephone number.
- Subscription preferences.
- Gift Aid entitlement.
- Volunteering to lead/organise group(s).

## **HOW DO WE COLLECT THIS PERSONAL INFORMATION?**

All the information collected is obtained directly from you. This is usually at the point of your initial registration. The information will be collected via membership forms. The lawful basis for collecting and storing your information is due to the legitimate interest that Haslemere U3A has in communicating with you as a member. In order to inform you about the groups, activities and events that you can access as a member we need to store and process a certain amount of personal data.

## **HOW DO WE USE YOUR PERSONAL INFORMATION?**

We use your personal information:

- To provide our U3A activities and services to you.
- For administration, planning and management of our U3A.
- To communicate with you about your group activities.
- To monitor, develop and improve the provision of our U3A activities.
- For delivery of the Trust publication – Third Age Matters
- To provide you with information via the Mailchimp bulk email system

We'll send you messages by email, other digital methods, telephone and post to advise you of U3A activities.

## **WHO DO WE SHARE YOUR PERSONAL INFORMATION WITH?**

We may disclose information about you, including your personal information:

- Internally - to committee members and group convenors – as required to facilitate your participation in our U3A activities.
- Externally – Haslemere U3A uses external management systems such as Beacon to hold membership data and a direct mailing company to enable delivery of the Trust magazine – Third Age Matters. Both these systems have been scrutinised by the Third Age Trust and deemed to provide good security. Your name and email address is held on the Mailchimp bulk email system, hosted in the USA. No other information is held on this system. If you unsubscribe from Mailchimp then your email address is automatically deleted and the membership secretary informed.
- If we have a statutory duty to disclose it for legal and/or regulatory reasons, in this instance we will seek to obtain your consent, information would be shared without consent where there were serious safety concerns and it was felt to be in your or the U3A's best interest to disclose information

## **HOW LONG DO WE KEEP YOUR PERSONAL INFORMATION?**

We need to keep your information so that we can provide our services to you. In most instances information about your membership will not be stored for longer than 12 months. The exceptions to this are instances where there may be financial legal or insurance circumstances that require information to be held for longer whilst this is investigated or resolved. Where this is the case then the member/s will be informed as to how long the information will be held for and when it is deleted.

### **HOW YOUR INFORMATION CAN BE UPDATED OR CORRECTED**

To ensure the information we hold is accurate and up to date, members need to inform the U3A as to any changes to their personal information. You can do this by contacting the membership secretary at any time via the Haslemere U3A website or telephone the membership secretary whose telephone number is displayed in the Haslemere U3A annual Guide

On an annual basis you will have the opportunity to update your information, as required, via the membership renewal form. Should you wish to view the information that the U3A holds on you, you can make this request by contacting the membership secretary – as detailed above. There may be certain circumstances where we are not able to comply with this request. This would include where the information may contain references to another individuals or for legal, investigative or security reasons. Otherwise we will usually respond within one month of the request being made.

### **HOW DO WE STORE YOUR PERSONAL INFORMATION?**

Haslemere U3A has in place a range of security safeguards to protect your personal information against loss or theft, as well as unauthorised access, disclosure, copying, use, or modification.

Your membership information is held securely on a database and accessed by a strictly limited number of committee members. Where appropriate group convenors can record details of their group members on the Beacon system which we have in place.

Your name and email address are held on the Mailchimp bulk email system, hosted in the USA. No other information is held on this system. If you unsubscribe from the email then these details are automatically deleted.

### **AVAILABILITY AND CHANGES TO THIS POLICY**

This policy is available on the Haslemere U3A website. This policy may change from time to time. If we make any material changes we will make members aware of this via mailchimp and the annual Guide.

### **CONTACT**

If you have any queries about this policy, need it in an alternative format, or have any complaints about our privacy practices, please contact any committee member via the Haslemere U3A website or telephone the secretary whose telephone number is displayed in the Haslemere U3A annual leaflet.

This policy was adopted on 29 June 2020