**Falkirk & District u3a**

**Members’ Code of Conduct**

**Background**:

While we recognise the high standards of conduct within our membership, it is useful to have a documented Code of Conduct to provide a clear and common understanding of expected standards of behaviour for all members of Falkirk & District u3a, as well as recognised procedures for dealing with problems arising in this area.

**Code of Conduct:**

* Members are expected to conduct themselves in line with the u3a Movement’s Guiding Principles, which include the promotion of lifelong learning through self-help and mutual aid.
* Members are expected to act in the best interests of Falkirk & District u3a and the wider u3a Movement. They should strive to uphold the reputation of the movement, and never do anything which could bring their own, another u3a, or the u3a Movement into disrepute or expose it to undue risk.

* Members are expected to read and abide by Falkirk & District u3a’s policies, procedures, and practices, regardless of whether they conflict with their personal views.
* In order to maintain positive relations within Falkirk & District u3a and with the wider community, members are expected to treat others with dignity, consideration, and respect at all times. With this in mind, it is particularly important that all members read and adhere to Falkirk & District u3a’s policy on Diversity, Inclusion, Equality and Accessibility, thereby ensuring that they never act in any way that would be deemed discriminatory or offensive.
* Members are expected to use Falkirk & District u3a’s resources responsibly and only to further its stated charitable objects and purposes.

**Breaches of the Code**

Any member of Falkirk & District u3a, who wishes to report a breach of the above code should contact the Secretary via the Contacts page of our website at:

[Falkirk & District U3A: Contacts at U3A Falkirk (u3asites.org.uk)](https://u3asites.org.uk/falkirk/contact)

Where Falkirk & District u3a committee becomes aware of any breaches of the above code, the committee will seek to address this through consultation with all the parties concerned and, where necessary, through invoking formal procedures. The members’ rights will be paramount, and they will be supported through the procedure and kept fully informed of any developments. Any actions taken will be recorded and any records will remain confidential to the committee.

**Date of Implementation: ………………………….**

**Date of Review: ………………………..**