



EVESHAM & DISTRICT U3A

Equality, Diversity and Inclusion Policy

Evesham & District U3A is a self-help organisation which offers life-enhancing and life-changing opportunities where retired and semi-retired people come together and learn together, not for qualifications, but for its own reward. Members share their skills and life experiences: the learners teach and the teachers learn, and there is no distinction between them.

We are committed to treating all people equally and with respect, irrespective of their age, educational background, disability, gender, marital status, race, religion, beliefs, or sexual orientation.

Our activities are designed to encourage and support participation from everyone, including those who face disadvantage in society.

We want our U3A to be as inclusive and welcoming as possible, and to reflect the diversity to be found in and around the town. We will regularly promote what we have to offer through publicity, our Open Day and other forums, aimed at the retired and semi-retired, which are organised locally from time to time.