

**CONSTITUTION OF THE EPPING FOREST UNIVERSITY OF THE THIRD AGE (U3A), A
MEMBER OF THE THIRD AGE TRUST AS AN UNINCORPORATED ASSOCIATION,
FORMALLY ADOPTED ON 3rd NOVEMBER 2003 AND AMENDED ON
2nd NOVEMBER 2015 and 5th NOVEMBER 2018**

1. NAME

The name of the charity is The Epping Forest University of the Third Age, hereafter referred to as 'The U3A'.

2. ADMINISTRATION

Subject to the matters set out below the Charity and its property shall be administered and managed in accordance with this constitution by the members of the Executive Committee, constituted by clause 6 of this constitution.

3. OBJECTS

The Object of The U3A is:

The advancement of education and, in particular, the education of older people and those who are retired from full time work by all means including associated activities conducive to learning and personal development.

4. POWERS

In furtherance of the Objects but not otherwise, the Executive Committee may exercise the following powers:

- power to raise funds and to invite and receive contributions provided that in raising funds the Executive Committee shall not undertake any substantial permanent trading activities and shall conform to any requirements of the law.
- power to receive donations, endowments, sponsorship, grants, legacies and subscriptions from persons desiring to promote all or any of the Objects of The U3A and to hold funds in trust for the same.
- power to buy, take on lease or in exchange any property necessary for the achievement of the Objects and to maintain and equip it for use.
- power subject to any consents required by law to sell, lease or dispose of all or any part of the property of the charity.
- power to co-operate with other charities, voluntary bodies and statutory authorities operating in furtherance of the Objects or of similar charitable purposes and to exchange information and advice with them.
- power to support any charitable trusts, associations or institutions formed for all or any of the Objects.
- power to appoint and constitute such advisory committees as the Executive Committee may think fit.

- power to organize and run conferences, lectures, seminars, courses.
- power to publish books, pamphlets, reports, leaflets, journals, instructional matter and to produce films and videos.
- power to participate in and assist in the development of area and regional groupings of The U3As.
- power to do all such other lawful things as are necessary for the achievement of the Objects.

5. MEMBERSHIP

- (i) Membership of The U3A shall be open to individuals who are interested in furthering the work of 'The U3A' and who have paid the annual *or half-yearly* subscription as determined by the Executive Committee and confirmed by the membership at an Annual General Meeting.
- (ii) Every individual member shall have one vote.
- (iii) The Executive Committee may and for good reason terminate the membership of any individual if annual membership or other fees are unpaid for a period of *one month* after the due date or if the member acts in a way which is prejudicial to The U3A or to the running of The U3A or brings it into disrepute provided that the individual concerned shall have the right to be heard by the Executive Committee accompanied by a friend who may also speak, or make written representation before a final decision is made.
- (iv) The membership shall run concurrently with the financial year.

6. EXECUTIVE COMMITTEE

The management of The U3A shall be vested in an Executive Committee, consisting of members whose duty it shall be to carry out its general policy and to provide for the management and control of the affairs and property of The U3A.

- **Honorary Officers**
At the Annual General Meeting of The U3A the members shall elect from amongst themselves a chairman, a vice-chairman or vice-chairmen, a Secretary and a treasurer who shall hold office from the conclusion of that meeting, and a President if the creation of such a post has been agreed at an Annual General Meeting.
- **Executive Committee**
The Executive Committee shall consist of not less than 5 and not more than 11 members being:
 - the honorary officers specified in the preceding clause,
 - not less than 1 and not more than 7 members elected at the Annual General Meeting who shall hold office from the conclusion of that meeting.
- The Executive Committee may in addition appoint not more than 2 co-opted members who shall have full voting rights and have tenure until the next Annual General Meeting.
- Persons who need not be members may be invited by the Executive Committee to serve

because of their special expertise. They shall have no voting rights and their term of service shall expire at the next Annual General Meeting.

- Vacancies which occur on the Executive Committee which arise through resignation or termination during the year can be filled from the membership and such an appointee shall complete the term of service of the member he or she is replacing and shall be eligible for re-election in the prescribed manner at the next Annual General Meeting.
- The proceedings of the Executive Committee shall not be invalidated by any vacancy among their number or by any failure to appoint or any defect in the appointment, election or co-option of a member.
- A member of the Executive Committee shall cease to hold office if he or she:
 - is disqualified from acting as a member of the Executive Committee by virtue of section 72 of the Charities Act 1993 (or any statutory re-enactment or modification of that provision).
 - becomes incapable by means of mental disorder, illness or injury of managing and administering his or her own affairs.
 - is absent without the permission of the Executive Committee from 3 consecutive meetings and the Executive Committee resolve that his or her office be vacated.
 - is subject to a vote of no confidence from the Executive Committee as a result of actions which bring The U3A into disrepute or conduct prejudicial to The U3A or failure to abide by the terms of this constitution or decisions of the Executive Committee.
 - notifies in writing to the Executive Committee a wish to resign (but only if at least four members of the Executive Committee will remain in office when the notice of resignation is to take effect which shall be at least 21 days from the receipt of the notification).

7. ELECTION OF MEMBERS OF THE EXECUTIVE COMMITTEE

- The election of members of the Executive Committee shall be held at the Annual General Meeting of The U3A.
- The newly elected Executive Committee shall take office at the conclusion of the Annual General Meeting.
- (iii) Officers shall serve for a period of one year and Committee members for a period of three years. Retiring officers may stand for re-election provided that no-one may hold the office of Chairman or Vice-Chairman for more than three consecutive years without an intervening period of at least one year except that:
 - A retiring Vice-Chairman may stand immediately for the post of Chairman, and,
 - The President may hold the position for life.
- (iv) If insufficient nominations are received to fill the vacancies for Committee members, the Executive Committee may as a last resort, appeal to the assembled members at the Annual General Meeting for permission to ask whether anyone present was willing to

reconsider and put themselves forward as a candidate for one of the vacancies. A vote must be taken on this motion and must be carried by not less than two thirds of the members present for the request to be made.

- (v) In the event of no nominations being received for one or more of the Honorary Officer posts or no member of the newly elected committee being willing to take on one or more of the Officer positions a majority decision can be taken by the Executive Committee to ask the retiring officer to stay until the next AGM.

8. MEETINGS AND PROCEEDINGS OF THE EXECUTIVE COMMITTEE

- The Executive Committee shall hold at least 4 ordinary meetings each year.
- A special meeting may be called at any time by the Chairman or by any two members of the Executive Committee upon not less than seven days' notice being given to other members of the Executive Committee of the matters to be discussed unless it concerns the appointment of a co-opted member in which case not less than twenty-one days must be given.
- The Chairman shall chair the meetings and in his or her absence the Vice-Chairman shall take over or if he or she is also absent the Executive Committee shall choose one of their number to be chairman of the meeting before any business is transacted.
- A President elected by The U3A shall be a member of the Executive Committee and shall have voting rights.
- There shall be a quorum when at least one third of the numbers of members of the Executive Committee for the time being or three members of the Executive Committee whichever is the greater, are present at the meeting.
Every matter shall be determined by a majority of votes of the members of the Executive Committee present and voting on the question but in the case of equality of votes the Chairman of the meeting shall have a second or casting vote.
- The Executive Committee shall keep minutes of the proceedings at meetings of the Executive Committee and any sub-committees and these minutes shall be available for inspection should a member request it.
- The Executive Committee may from time to time make and alter rules for the conduct of their business, the summoning and conduct of their meetings and custody of documents. No rule may be made which is inconsistent with this constitution.
- The Executive Committee may appoint sub-committees consisting of at least one member of the Executive Committee for the purpose of performing any function or duty which in the opinion of the Executive Committee would be more conveniently undertaken or carried out by a sub-committee, provided that all acts and proceedings of any such sub-committees shall be fully and promptly reported to the Executive Committee.
- No Executive Committee member shall be chargeable or responsible for loss caused by any act done or omitted to be done by him/her or by any other Executive Committee member or by reason of any mistake or omission made in good faith by any Executive Committee member or by reason of any other matter other than willful and individual fraud or wrongdoing or actions knowingly beyond the scope of a specific authority or limit thereon on the part of the Executive Committee member in question.

9. FINANCE

- The funds of The U3A, including all donations, contributions and bequests, shall be paid into an account operated by the Executive Committee in the name of The U3A at such bank as the Executive Committee shall from time to time decide. All cheques drawn on the account must be signed by at least two Executive Committee members.
 - The funds belonging to The U3A shall be applied only in furthering the Objects.
 - No funds shall be transferred in any way to Committee members, provided that nothing herein shall prevent the payment in good faith of reasonable and proper out of pocket expenses incurred in the course of The U3A work.
- (iv) All proper costs, charges and expenses incidental to the management of The U3A and membership of the Third Age Trust may be defrayed from the funds of The U3A.
- No member carrying out an official function of The U3A in good faith shall suffer any personal financial loss as a result. The Treasurer shall reimburse such loss and inform the Executive Committee of the amount.
 - The financial year of the EFU3A shall end on such a date as the Executive Committee shall decide, provide always that the financial year must be in accordance with applicable charity law requirements and the annual accounts and trustees' report must be submitted to the Charity Commission (if required by law) with relevant statutory time limits.

10. PROPERTY

- All property of The U3A shall be applied solely towards the Objects of The U3A. Ownership of property is vested in the U3A and items may with the agreement of the committee be transferred on a temporary basis to a nominated member's home in pursuance of his/her designated role until such time as the member's tenure of office ceases or the Executive Committee request its return.

11. ACCOUNTS

The Executive Committee shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regard to:

- The keeping of accounting records for The U3A;
- The preparation of annual statements of account for The U3A;
- The independent examination of the statements of account of The U3A, and
- The transmission of the statements of account of The U3A to the Charity Commission.

12. ANNUAL REPORT

The Executive Committee shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regard to the preparation of an annual return and its transmission to the Commission.

13. ANNUAL GENERAL MEETING

- There shall be an Annual General Meeting of The U3A which shall be held in the month of November in each year or as soon as practicable thereafter but not later than 15 months after the preceding Annual General Meeting.
- Every Annual General Meeting shall be called by the Executive Committee. The Secretary shall give at least 21 days' notice of the Annual General Meeting to all the members of The U3A. All the members of The U3A shall be entitled to attend and vote at the meeting.
- Accidental omission to give notice to any member shall not invalidate the proceedings of any General Meeting.
- The Executive Committee shall present to each Annual General Meeting the report and accounts of The U3A for the preceding year for approval.
- The Executive Committee shall seek approval for the appointment of the examiner for the accounts.
- Nominations for election to the Executive Committee must be made by members in writing and must be in the hands of the Secretary of the Executive Committee at least 14 days before the Annual General Meeting. Should nominations exceed vacancies, election shall be by ballot. Any proposals to amend the constitution subject to clause 16 shall be considered at the Annual General Meeting and any other business published in the agenda.

14. SPECIAL GENERAL MEETING

The Executive Committee may call a Special General Meeting of the charity at any time and if at least 20% of the members request such a meeting in writing stating the business to be considered, the Secretary shall call such a meeting. At least 21 days' notice shall be given. The notice must state the business to be discussed. There shall be a quorum when 20% of the members are present.

15. PROCEDURE AT GENERAL MEETINGS

- The Secretary or other person specially appointed by the Executive Committee shall keep a full record of proceedings at every General Meeting of The U3A.
- There shall be a quorum when at least 10% of the number of members of The U3A, are present at any General Meeting.
- If within half an hour from the time appointed for the meeting a quorum is not present, the meeting if convened at the request of the members shall be dissolved. In any other case it shall stand adjourned until the same day in the next week at the same time and same place or otherwise as the Executive Committee may direct.
- The Chairman of The U3A shall be the Chairman of the General Meeting at which he/she is present unless the Executive Committee makes the decision to ask the President to preside.
- If there is a tied vote the Chairman or President should have a single casting vote.

16. ALTERATIONS TO THE CONSTITUTION

- Subject to the following provision of this clause, the Constitution may be altered by a resolution passed by not less than two thirds of the members present and voting at a General Meeting. The notice of the General Meeting must include notice of the resolution, setting out the terms of the alteration proposed.
- No amendment may be made to clause 1 (the name of the charity) clause 3 (the Objects clause) clause 17 (the dissolution clause) or this clause without the prior consent in writing of the Commissioners.
- No amendment may be made which would have the effect of making the Charity cease to be a charity at law.

The Executive Committee shall promptly send to the Charity Commission a copy of any amendment made under this clause.

17. DISSOLUTION

If the Executive Committee decides that it is necessary or advisable to dissolve the U3A it shall call a meeting of all members of The U3A, of which no less than 21 days' notice (stating the terms of the resolution to be proposed) shall be given. If the proposal is confirmed by a two-thirds majority of those present and voting the Executive Committee shall have power to realize any assets held by or on behalf of the charity. Any assets remaining after the satisfaction of any proper debts and liabilities shall be given or transferred to other such local charitable institution or institutions having Objects similar to the Objects of The U3A as the member of The U3A may determine or to the Third Age Trust Registered Charity No. 288007. A copy of the statement of accounts or account and statement, for the final accounting period of The U3A must be sent to the Charity Commission.

18. AMENDMENT TO THE CONSTITUTION

The constitution was amended on 5 November 2018 and witnessed by the persons whose signatures appear below.

Signed:.....

Mrs C Hobbs - Chairman

.....

Mrs S Rosen – Secretary

NOTE: The amendments were made under ITEM 3 – OBJECTIVE, ITEM 5 MEMBERSHIP and ITEM 9 FINANCE.

EPPING FOREST UNIVERSITY OF THE THIRD AGE

STANDING ORDERS (2003) and AMENDED on 5th November 2018

CONFIDENTIALITY

Members present and voting at an Executive Committee meeting may decide that an item of business shall be classified as confidential and discussion of and decisions on such items shall remain confidential. Any Executive Committee member in breach of these Standing Orders may be suspended for such period as the Executive Committee may decide.

FINANCE

- All cheques shall be signed by at least two Executive Committee Members.
- Expenditure on any one item shall not exceed £250 without prior approval of the Executive Committee.
- In the event of an emergency payment being required above £250 the Treasurer should consult with the four EFU3A officers as to what action should be taken to resolve the issue. The Treasurer will report their decision to the next committee meeting.

MINUTES

The Secretary shall ensure that for all Executive Committee meetings written agenda are issued and written minutes of the proceedings are kept. At meetings no discussion shall be allowed except in regard to their accuracy. After confirmation they shall be signed by the Chairperson.

No matter which is the subject of an Executive Committee decision shall be discussed again within three months of the date of the original decision other than if exceptional circumstances arise.

Agenda and minutes of the previous meeting shall be circulated not less than seven days before each meeting.

CHAIRPERSON'S RULING

The ruling of the Chairperson on any question under Standing Orders on a point of order or explanation shall be final unless challenged by not less than two members and unless two-thirds of the members present vote to the contrary

MOTIONS AND AMENDMENTS

Every motion and amendment must be proposed and seconded by members present before any discussion is allowed.

If an amendment is carried it becomes the substantive motion. The final substantive motion shall be treated as the motion before the meeting.

DECLARATION OF INTEREST

Any Executive Committee member who has a vested interest in any matter to be discussed shall declare such interest, shall take no part in the discussion and shall not vote on the matter.

In the case of the Chairperson declaring an interest the chair shall be taken by a temporary chairperson appointed to preside while the item is dealt with.

ALTERATIONS TO STANDING ORDERS

Alterations to Standing Orders may be made only by the Executive Committee and subject to report for confirmation at the next Annual General Meeting