

Disability Risk Profile

Sensory – visual / hearing Physical	Ask member what is required to enable them to take part in their chosen activities. Refer to u3a advice sheets.	If there is a funding or practical issue, complete risk assessment and refer as appropriate to Groups Coordinator, Events Manager or Outings Coordinator.	If not remedied, refer to Welfare Officer.
Mental Health e.g. *memory loss *difficulty with communication and reasoning *disorientation *changes in emotional behaviour.	If this has only minor impact on the group/outing/event, raise the issue with the member to discuss how they can be supported. This may just require understanding and friendship.	Member may request companion on outings or activities as required. If so, complete risk assessment to validate insurance.	Refer to Committee or Outings Coordinator as appropriate if funding required.
*Complete risk assessment for all the following scenarios:			
	When impact becomes an issue e.g. getting lost, group leader should ask for permission from the member to talk to Next of Kin. Where support is declined or where permission to talk to Next of Kin is refused, advice should be sought from the Welfare Officer.	Remedies put in place to keep individual safe and allow enjoyment of activities. This may involve the support of a companion.	Refer to Welfare Team.
	When it is apparent that the individual cannot function safely within a group or outing or there is disruption to other members, a referral should be made to the Welfare officer and Next of Kin contacted. Our Safeguarding policy allows for this contact to be made to keep the member safe.	Companion or carer must accompany individual in order to continue membership of a group, participation in an event or to apply for an outing.	Refer to Welfare Team. Refer to Committee if expenditure exceeds agreed limits.
	If symptoms include verbal / physical aggression which is affecting other members, permission to speak to Next of Kin must be sought and a referral must be made to the Committee.	In conjunction with member and Next of Kin, the issue should be discussed and recommendations made. The Welfare Officer and Groups Coordinator / Outings Coordinator must be involved.	Recommendations should be taken to Committee which may result in membership withdrawal.

* Risk assessments should be completed by the Group Leader, Groups Coordinator, Outings Coordinator or Events Organiser.

Issue Date: 3 April 2021