CROYDON U3A DIVERSITY STATEMENT

Croydon U3A is an organisation for people no longer in full time employment and promotes Learning, Laughing and Living by all its members. We want to be an inclusive organisation and not to discriminate against any person.

We value and celebrate diversity and strive to treat all members equitably. We recognise that different people bring different perspectives, ideas, knowledge and culture and that this difference brings great strength to our U3A. We strive to achieve a membership that reflects our community.

The Equality Act 2010 has simplified anti-discrimination laws by having a single Act. The Act covers nine protected characteristics, which cannot be used as a reason to treat people unfairly. The protected characteristics are:
 \*age
 \*disability
 \*gender reassignment
 \*marriage and civil partnership
 \*pregnancy and maternity
 \*race
 \*religion or belief
 \*sex
 \*sexual orientation

Any person may have one or more protected characteristics.

If any member has suggestions to help us celebrate our members’ diversity or concerns about discrimination in Croydon U3A activities, they should contact the [Chairman](https://u3asites.org.uk/croydon/mailing/c%3A5579) (click the link to send a message).