

BRIDGEND u3a

MEMBER CODE OF CONDUCT

1. PURPOSE:

The Code of Conduct clarifies the standard of behaviour expected from u3a members.

2. SCOPE:

Relevant to all u3a members.

3. u3a PRINCIPLES:

The u3a ethos is based on three principles:

The Third Age Principle:

- Membership of a u3a is open to all in their third age
- Members promote the values of lifelong learning and the positive attributes of belonging to a u3a
- Members should do all they can to ensure that people wanting to join a u3a can do so.

The Self-Help Learning principle:

- Members form interest groups covering as wide a range of topics and activities as they desire
- Learning is by the members, for the members
- No qualifications are sought or offered. Learning is for its own sake, with enjoyment being the prime motive, not qualifications or awards
- There is no distinction between the learners and the teachers. They are all u3a members.

The Mutual Aid principle:

- Each u3a is a mutual aid organisation, operationally independent but a member of the Third Age Trust, which requires adherence to the u3a movement.
- No payments are made to members for services to any u3a.
- Each u3a is self-funded with membership subscriptions kept as low as possible.
- Outside financial assistance should only be sought if it does not imperil the integrity of the u3a.

4. MEMBER CODE OF CONDUCT:

- Members are expected to follow and promote the principles of the u3a movement
- Members must always act in the best interests of Bridgend u3a and the u3a movement

- Members must strive to uphold the reputation of Bridgend u3a, and never do anything which could bring their own, another u3a, or the u3a movement into disrepute or expose it to undue risk.
- Members are expected to treat each other with dignity and respect, and specifically to respect the views, opinions, knowledge, and expertise of other members in groups, at events, and in discussions.
- Members are expected to abide by and reflect the current Policies and Procedures of Bridgend u3a, regardless of whether any of them conflict with their personal views.
- Members are expected to use Bridgend u3a's resources responsibly and only to further its stated charitable objects/purposes.

Version	Description	Date
Draft v 1	Bridgend u3a Member Code of Conduct	29/10/22
Final	Approved and adopted	17/11/
Review		Due November 2023