

Paid Tutors

The Trust is against having paid tutors.

Speakers

Groups cannot have regular speakers as these are 'tutors'.

u3as cannot pay a fee to speakers who are members of a u3a. However it is allowable to pay pre-agreed reasonable expenses to speakers, including u3a members.

The external speaker's fee and expenses should be agreed beforehand. The cost should then be reimbursed to the speaker through the u3as's accounts or recorded on the group's annual finance record. Please obtain a receipt.

If the Speaker wants to donate their fee to a nominated charity then they need to hand the value of the fee to the charity of their choice.